

**LEADERSHIP**

ADVANCED

**LEADERSHIP UNLEASHED!**



## **SKILL ADDRESSED:**

Leadership

## **LEVEL OF CHALLENGE:**

Advanced

## **TITLE OF ACTIVITY:**

Leadership Unleashed!



## INTRODUCTION TO THE SKILL

Leadership is a critical skill for success in both personal and professional endeavours. Whether you're leading a team at work, volunteering for a nonprofit organization, or taking charge of a project with friends, the ability to lead others towards a common goal is essential. But how do you develop leadership skills? Through this scenario-based learning activity, you will have the opportunity to practice and develop your leadership skills in a safe and supportive environment. By participating in this reflection and research based learning activities, you will develop practical skills and knowledge that can be applied in a variety of personal and professional settings. Whether you're an aspiring leader or looking to enhance your existing leadership skills, this activity will help you become a more effective leader and achieve your goals. So let's get started and see how you can become a successful leader!

## THE CHALLENGE

By completing this WebQuest, you will develop practical knowledge of intrinsic and extrinsic motivation to develop leadership skills, list one's own intrinsic and extrinsic motivations for developing leadership skills, set goals for developing leadership skills, and be aware of the importance of goal-setting in skill development.

The following 6 steps are structured so that you can perform the self-reflection and see for yourself, in a practical way, the essence and importance of motivation and goals in the art of developing your leadership.

## STRUCTURE

### STEP 1: UNDERSTANDING THE CONCEPTS

Begin by researching about the concept of leadership, intrinsic and extrinsic motivation, and the importance of goal-setting in skill development. You can search for resources such as articles, videos, and podcasts to gather information and develop a basic understanding of these concepts.

If you need any help, check out these links:

- <https://www.youtube.com/watch?v=MOS6M-n8lDc>
- <https://www.youtube.com/watch?v=HLiasZwWTjA>
- <https://www.youtube.com/watch?v=drF012bp-94>

## **STEP 2: REFLECT ON PERSONAL MOTIVATIONS**

Reflect on your own motivations for developing leadership skills. Write down your intrinsic and extrinsic motivators and think about how they influence your behaviour and actions.

1. Intrinsic Motivators
2. Extrinsic Motivators
3. How Do They Influence My Behaviour And Actions?

## **STEP 3: IDENTIFY LEADERSHIP GOALS**

Identify specific leadership goals that align with your personal motivations. Make sure your goals are SMART - specific, measurable, achievable, relevant, and time-bound. If you need some inspiration or help with identifying your goals, check out the links below, or use independent online research tools.

Additional resources:

- <https://www.youtube.com/watch?v=L4N1q4RNi9I>
- <https://www.indeed.com/career-advice/career-development/goals-of-a-leader>

## **STEP 4: EXPLORE INTRINSIC MOTIVATION**

Research and explore different ways to cultivate intrinsic motivation to develop your leadership skills. This may include developing your personal values, finding meaning in your work, and pursuing your passions.

If you need any help, check out these resources:

- <https://everydaypower.com/increase-intrinsic-motivation/>
- <https://managementstudyguide.com/intrinsic-and-extrinsic-motivation.htm>

## **STEP 5: EXPLORE EXTRINSIC MOTIVATION**

Research and explore different ways to cultivate extrinsic motivation to develop your leadership skills. This may include seeking recognition and rewards, pursuing career advancement opportunities, and building your social network.



Take time to reflect on your own career goals, list them out and write down the intrinsic and extrinsic motivators for these goals.

If you need any help, check out these resources:

- <https://lsaglobal.com/blog/intrinsic-vs-extrinsic-motivation-create-high-performance/>
- <https://corporatefinanceinstitute.com/resources/wealth-management/extrinsic-motivation/>

## **STEP 6: ASSESS YOUR PROGRESS**

Finally, your task is to share your reflections and goals with your peers. Try to provide feedback to each other on your goals and try to offer each other suggestions for how they can continue to develop their leadership skills.

## **DEMONSTRATION AND EVALUATION**

Congratulations! You have managed to complete this WebQuest on the advanced level! How do you feel? Did you demonstrate an understanding of intrinsic and extrinsic motivation for developing leadership skills? By completing this WebQuest, you gained practical knowledge of intrinsic and extrinsic motivation for developing leadership skills, identified their own motivations, set goals for leadership development, and became aware of the importance of goal-setting in skill development.





# INTERFACE



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