

LEARNERS

INTRODUCTORY

**LEADERSHIP SKILLS AND
STYLES**



SKILL ADDRESSED:

Learners

LEVEL OF CHALLENGE:

Introductory

TITLE OF ACTIVITY:

Leadership skills and styles



INTRODUCTION TO THE SKILL

We perform many roles in life. These may include being a member of a family, a team. Often we also have to... get into a leadership role. This seems to be a challenging task. A leader is a person who directs, guides, bosses, a person whose task is to create a group and lead it to a common goal.

It is important to know the qualities that a good leader should have. Moreover, it is useful to know what qualities from being a leader we have and how to develop them. Another important point is that there are several or even a dozen different leadership styles. Sounds good right? We keep our fingers crossed that through our tasks you will be able to find your own leadership style. The purpose of this WebQuest is to find out what type of leader you are or which one is closest to you. Let's find out!

THE CHALLENGE

You are a member of a group dedicated to promoting and organising local events happening in your city. You enjoy attending your group's meetings. Until now, the group leader was your good friend, but she had to resign from this position due to too many responsibilities. The previous tasks of the leader she wants to hand over to just... You! At first, you feel a little frightened, but over time you begin to think that, after all, you can handle everything very well. After all, this is a new experience that can bring a lot to your life.

To prepare for your new role, you think about your strengths and weaknesses. You also think about what your leadership style is. What qualities should a leader exhibit? Let's find out!

STRUCTURE

STEP 1: DEFINING THE TERMS

To better understand the role of the leader, it is good to start by defining some terms. Who is the leader and what is leadership?

According to Cambridge Dictionary:

- the leader – is a person in control of a group, country, or situation
- leadership – the set of characteristics that make a good leader

Now, you know some basics about the topic!

For more information on these and related terms, please refer to the links provided:

- <https://dictionary.cambridge.org/dictionary/english/leader>
- <https://dictionary.cambridge.org/dictionary/english/leadership>
- <https://www.chieflearningofficer.com/2020/01/06/what-is-leadership-and-who-is-a-leader/>

STEP 2: ONLINE RESEARCH – LEADERSHIP SKILLS

Conduct some deep online research on the subject “leadership skills”. Find skills that are the most important while being a leader. Write down ideas that you think are the most valid.

Here are a few links that will help you to do a good research:

- <https://www.imd.org/reflections/leadership-skills/>
- <https://www.indeed.com/career-advice/resumes-cover-letters/leadership-skills>

STEP 3: ONLINE RESEARCH – LEADERSHIP STYLES

Let’s move on to the next step! Research on the topic “leadership styles”. Did you know any of the styles before?

There are 5 common leadership styles:

- transformational leadership
- delegative leadership
- authoritative leadership
- transactional leadership
- participative leadership

To find out more about styles, please visit:

- <https://www.imd.org/reflections/leadership-styles/>

Try to think, which style is the closest to you.



STEP 4: PRESENT YOUR SOLUTIONS

It is time to present your ideas to the group. Then, the facilitator leads a group discussion. Did you know some of the leadership skills or styles?

Then, in a group of 3-4 participants create the PowerPoint presentation. Below, you can find article on how to create an effective PowerPoint presentation together:

- <https://jamcarthur.com/2011/11/01/10-tips-for-improving-group-presentations/>
- <https://secondnatureuk.co.uk/blog/team-presentations-how-to-present-better-as-a-group/>

DEMONSTRATION AND EVALUATION

After completing this Challenge –based activity the learners will be able to gain the:

Knowledge:

- basic knowledge of leadership skills
- basic knowledge of leadership styles

Skills:

- examine one's own leadership skills
- self – assess one's own leadership style

Attitudes:

- open to developing leadership skills
- aware of one's own leadership style

Congratulation! You have increased your knowledge of leadership skills and styles as well as teamwork! Thanks to your presentation your colleagues will be able to deepen their knowledge about this topic, which will result in a better understanding of themselves and others. According to Jack Welch: "Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."



INTERFACE



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