

LEARNERS

INTERMEDIATE

SELF-LEADERSHIP



SKILL ADDRESSED:

Learners

LEVEL OF CHALLENGE:

Intermediate

TITLE OF ACTIVITY:

Self-Leadership



INTRODUCTION TO THE SKILL

By now you probably understand the concept of leadership and skills which are helpful for team leaders. But have you thought about what self-leadership is?

Self-leadership can be described as the ability to take charge of your own personal and professional development. It involves setting goals for yourself, managing your time and resources effectively, staying motivated and focused, being self-aware and reflective, and making decisions that are aligned with your values and priorities.

By completing this WebQuest you will be able to take responsibility for your own success and taking ownership of your own learning and growth. So, let's start!

THE CHALLENGE

The self-leadership WebQuest is developed to help learners explore on their own the topic. Overall, this WebQuest will provide students with a solid understanding of self-leadership skills and the leadership expectations in the workplace. By the end of the process, students will have a self-leadership plan that they can use to practice their skills and become effective team members.

STRUCTURE

STEP 1: DEFINING THE TERMS

To better understand the role of the leader, it is good to start by defining some terms. Who is the leader and what is leadership?

According to Cambridge Dictionary:

- the leader – is a person in control of a group, country, or situation
- leadership – the set of characteristics that make a good leader

Now, you know some basics about the topic!

For more information on these and related terms, please refer to the links provided:

- <https://dictionary.cambridge.org/dictionary/english/leader>
- <https://dictionary.cambridge.org/dictionary/english/leadership>

- <https://www.chieflearningofficer.com/2020/01/06/what-is-leadership-and-who-is-a-leader/>

STEP 2: ONLINE RESEARCH – LEADERSHIP SKILLS

Conduct some deep online research on the subject “leadership skills”. Find skills that are the most important while being a leader. Write down ideas that you think are the most valid.

Here are a few links that will help you to do a good research:

- <https://www.imd.org/reflections/leadership-skills/>
- <https://www.indeed.com/career-advice/resumes-cover-letters/leadership-skills>

STEP 3: ONLINE RESEARCH – LEADERSHIP STYLES

Let’s move on to the next step! Research on the topic “leadership styles”. Did you know any of the styles before?

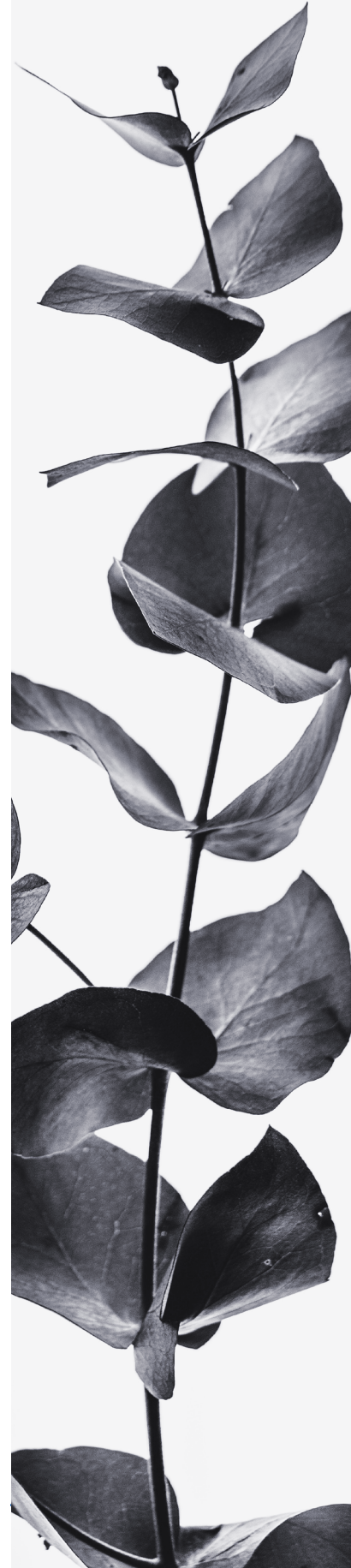
There are 5 common leadership styles:

- transformational leadership
- delegative leadership
- authoritative leadership
- transactional leadership
- participative leadership

To find out more about styles, please visit:

- <https://www.imd.org/reflections/leadership-styles/>

Try to think, which style is the closest to you.



STEP 4: PRESENT YOUR SOLUTIONS

It is time to present your ideas to the group. Then, the facilitator leads a group discussion. Did you know some of the leadership skills or styles?

Then, in a group of 3-4 participants create the PowerPoint presentation. Below, you can find article on how to create an effective PowerPoint presentation together:

- <https://jamcarthur.com/2011/11/01/10-tips-for-improving-group-presentations/>
- <https://secondnatureuk.co.uk/blog/team-presentations-how-to-present-better-as-a-group/>

DEMONSTRATION AND EVALUATION

After completing this Challenge –based activity the learners will be able to gain the:

Knowledge:

- basic knowledge of leadership skills
- basic knowledge of leadership styles

Skills:

- examine one's own leadership skills
- self – assess one's own leadership style

Attitudes:

- open to developing leadership skills
- aware of one's own leadership style

Congratulation! You have increased your knowledge of leadership skills and styles as well as teamwork! Thanks to your presentation your colleagues will be able to deepen their knowledge about this topic, which will result in a better understanding of themselves and others. According to Jack Welch: "Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."



INTERFACE



Co-funded by
the European Union

"The European Commission's support of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission can not be held responsible for any use which may be made of the information therein." Project Number: 2021-1-DE02-KA220-000034783